

# We are Borealis

Re-inventing essentials  
for sustainable living

Company profile – June 2025



## Who we are

**Leaders:** We are a global provider of advanced, sustainable polyolefin solutions, and a European leader in polyolefin recycling and base chemical production

**Customer-focused:** With decades of polymer expertise, we deliver innovative, circular material solutions for our customers in key industries like consumer products, energy, healthcare, infrastructure, and mobility

**Global:** Headquartered in Vienna with over 6,200 employees worldwide, we operate in over 120 countries, are owned by OMV (75%) and ADNOC (25%), and have two joint ventures, Borouge (UAE) and Baystar™ (US)

**Committed:** We are committed to safety, our people, innovation, and accelerating the transformation to a circular economy of polyolefins



## Key facts and figures

120

Countries. Head Office  
in Vienna, Austria

6,200

employees  
worldwide



**Production and distribution**  
of advanced and circular  
polyolefins solutions and base  
chemicals

Ownership structure:

75%

OMV, Austria



**Our JV's: Bayport Polymers (Baystar™)**  
– brings Borstar® technology to American  
polyethylene markets



**Our JV's: Borouge** – one of  
the world's largest integrated  
polyolefin complexes (Ruwais,  
UAE)

25%

ADNOC, United  
Arab Emirates

#2

Among polyolefin  
producers in Europe

EUR 566<sub>million</sub>

net profit

121

Priority patents filed  
in 2024

5

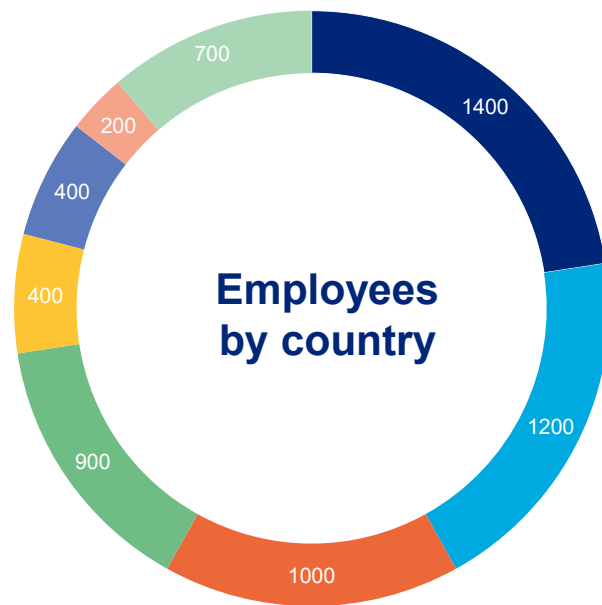
Polyolefin recycling  
operations in Europe

Our people make it happen

## We are run by a skilled and diverse workforce

**~ 6,200 employees**

**120 countries**



■ Austria ■ Belgium ■ Sweden ■ Finland  
■ NA&SA ■ Germany ■ Italy ■ Other



What defines us

## Unified by a common set of values



### Considering the impact of everything we do.

We show respect, speak up and act responsibly towards each other, our customers and the environment.

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### Defining tomorrow by welcoming new perspectives today.

We learn by being inclusive, asking questions, sharing our knowledge and having the courage to try new things.

Re-inventing essentials for sustainable living



### Overcoming obstacles and finding solutions to deliver high performance.

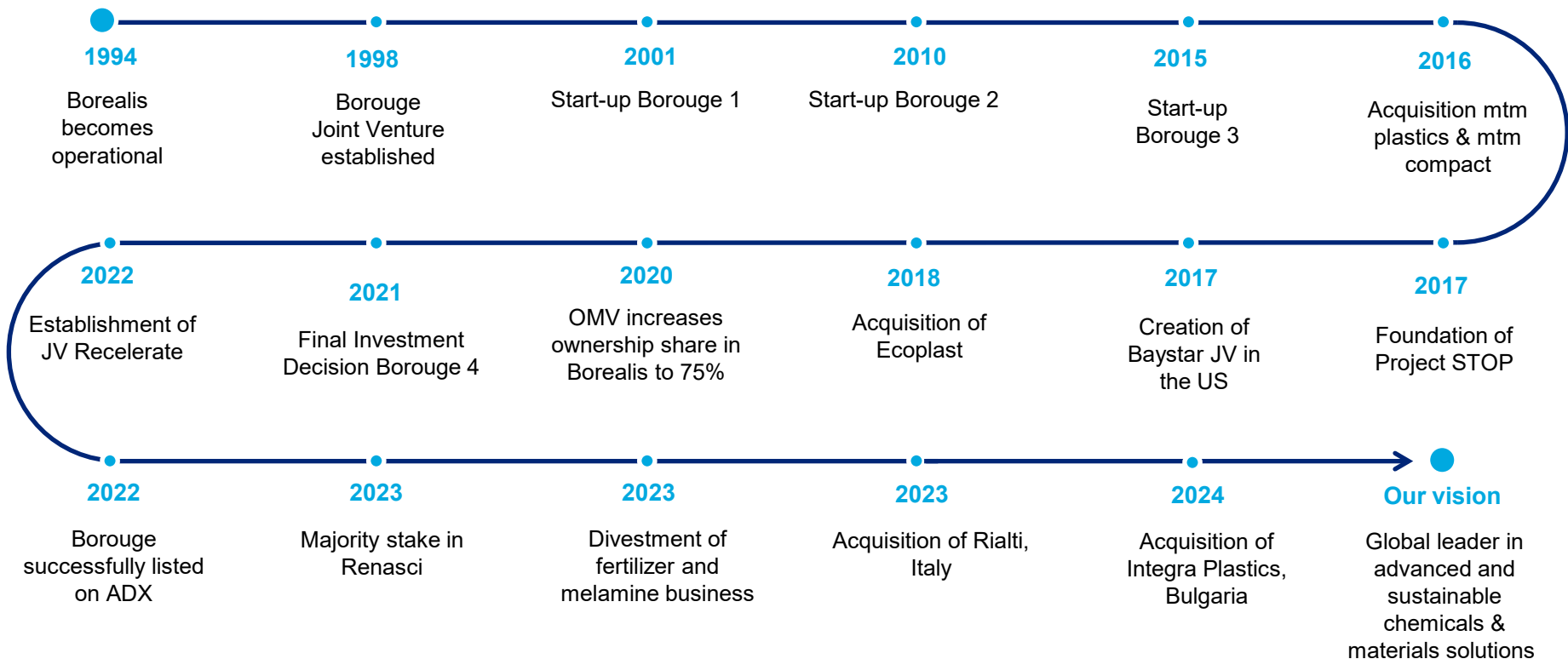
We take ownership, trusting and empowering each other to make bold decisions to deliver safely and at speed.

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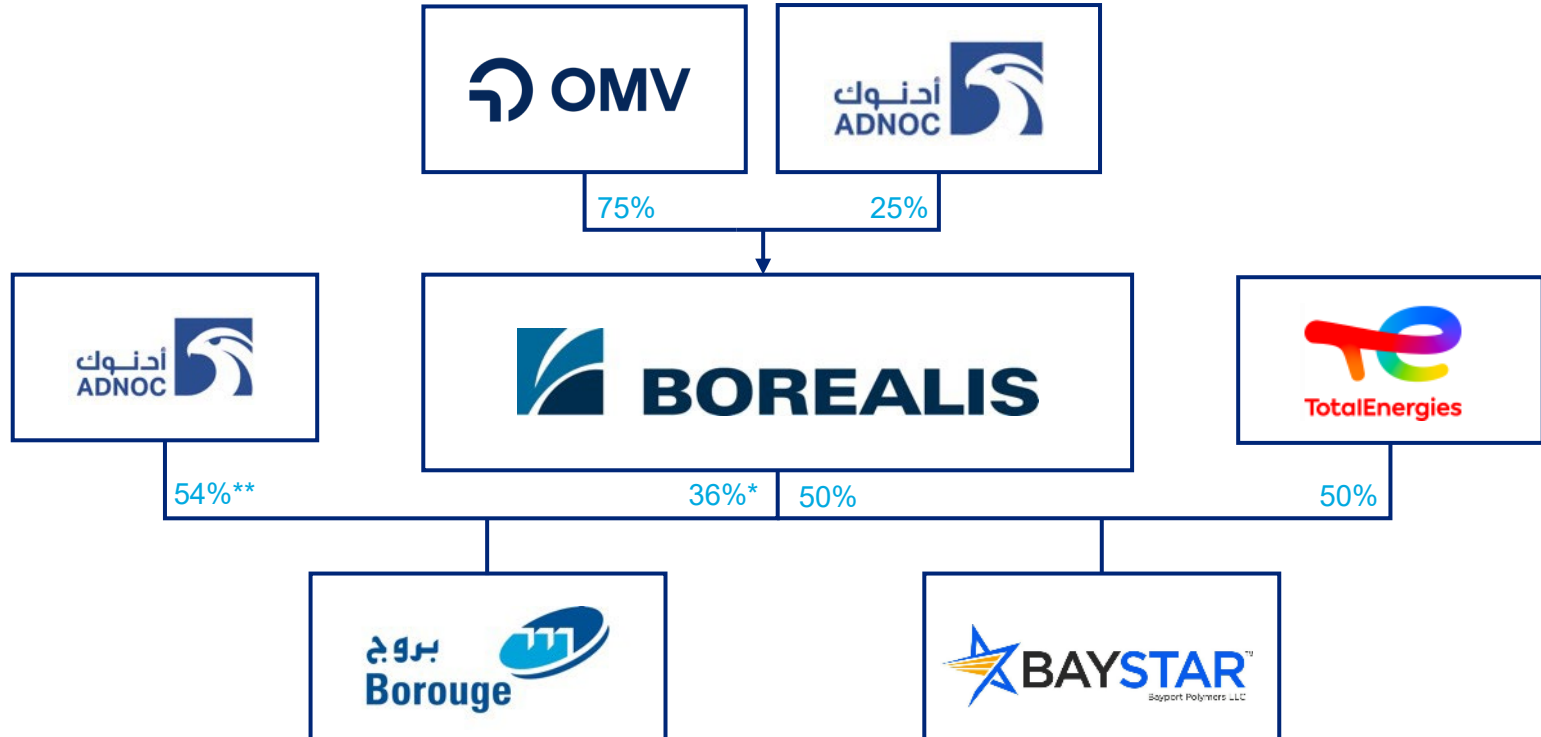


From inception to today

# We can make the difference thanks to our heritage



## We have an alliance of strong partners at our side\*



## Our Executive Board

# A wealth of experience, leading the way



**Stefan Doboczky**  
Chief Executive  
Officer

Over 30 years experience in the chemical industry. Appointed Borealis CEO in July 2024.



**Daniel Turnheim**  
Chief Financial  
Officer

Joined OMV Group in 2002. Appointed as Borealis CFO in June 2023.



**Craig Arnold**  
EVP PO, CES and Base  
Chemicals

Long-term experience in the chemical and petrochemical industry. Appointed as Executive Vice President as of February 2024.



**Wolfram Krenn**  
EVP Operations

Over 20 years at OMV. Appointed as Executive Vice President in July 2021.



**Philippe Roodhooft**  
EVP Joint Ventures

Over 30 years at Borealis. Appointed as Executive Vice President in 2017.

[CLICK HERE TO LEARN MORE](#)



# Where to find us

**Borealis Locations**

**Head Office**  
Borealis GmbH  
Trabrennstr. 6-8  
A-1020 Vienna, Austria  
Tel. +43 1 22 400 300  
Fax + 43 1 22 400 333  
www.borealisgroup.com  
info@borealisgroup.com

**Customer Service Centers**

Austria, Belgium, Finland,  
Türkiye, United States

**Production Plants**  
Austria, Belgium, Brazil,  
Finland, Germany, Italy, South  
Korea, Sweden, The  
Netherlands, United States

**Recycling Plants**  
Austria, Belgium, Bulgaria,  
Germany, Italy

**Sales Offices/Representative Office**

Argentina, Brazil, Chile, China,  
Colombia, Croatia, Czechia, France,  
Mexico, Morocco, Poland, Romania,  
Slovakia, South Africa, Spain, Türkiye,  
UAE, UK

**Innovation Centers**  
Austria, Finland, Sweden

**Borouge Locations**

**Head Offices**  
UAE, Singapore

**Innovation/Application  
Center**  
UAE/China

**Production Plants**  
UAE, China

**Sales Offices/Representative  
Offices**

China, Egypt, India, Indonesia,  
Japan, Singapore, Thailand,  
UAE, Vietnam

**Logistics Hubs**  
China, Malaysia, Singapore,  
UAE

The purpose of this  
visualization is of  
representational nature  
only. Though it was  
prepared with the  
greatest possible  
attention to detail,  
simplified illustrations  
may have been applied.

## Financial Highlights

# The group's performance puts us in a good position for continued growth

Total Sales and Other Income (EUR million)

2020	2021	2022	2023	2024
6,937	10,153	12,225	8,043	7,951

	2020	2021	2022	2023*	2024
Net Profit (EUR million)	589	1,396	2,111	168	566
Reduction/(increase) in net interest-bearing debt (EUR million)	(264)	1,611	292	82	(1098)
Gearing (%)	29	3	-1	-2	11
ROCE (%)	8	19	19	2	6

# Providing solutions to our customers in various industries

## Polyolefins



**Consumer  
Products**



**Infrastructure**



**Energy**



**Mobility**



**Healthcare**



**Solutions for  
Polymers**

## Base Chemicals



**Feedstock**



**Olefins &  
Co-Products**



**Phenole &  
Acetone**



**Power,  
Natural Gas  
& Utilities**



**Circular  
Base  
Chemicals  
(Borvida™)**

## Our Strategy

# Creating Value for Our Customers

## Our Purpose

Re-inventing Essentials for Sustainable Living

## Our Non Negotiables

Safety - Compliance- Sustainability



## Our Values

We care

We're curious

We progress



Lead self

Grow people

Drive change

Deliver impact

## Our Leadership Competencies

Thank you!

# Let's re-invent!

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