

# We are Borealis

Re-inventing essentials  
for sustainable living

Company profile – April 2025



Meet Borealis

## Who we are

**Leaders:** We are a global provider of advanced, sustainable polyolefin solutions, and a European leader in polyolefin recycling and base chemical production

**Customer-focused:** With decades of polymer expertise, we deliver innovative, circular material solutions for our customers in key industries like consumer products, energy, healthcare, infrastructure, and mobility

**Global:** Headquartered in Vienna with over 6,000 employees worldwide, we operate in over 120 countries, are owned by OMV (75%) and ADNOC (25%), and have two joint ventures, Borouge (UAE) and Baystar™ (US)

**Committed:** We are committed to safety, our people, innovation, and accelerating the transformation to a circular economy of polyolefins



# Key facts and figures

**120**

Countries. Head Office  
in Vienna, Austria

**6,200**

employees  
worldwide



**Production and distribution**  
of advanced and circular  
polyolefins solutions and base  
chemicals

**Ownership structure:**

**75%**

OMV, Austria



**Our JV's: Bayport Polymers (Baystar™)**  
– brings Borstar® technology to American  
polyethylene markets



**Our JV's: Borouge** – one of  
the world's largest integrated  
polyolefin complexes (Ruwais,  
UAE)

**25%**

ADNOC, United  
Arab Emirates

**#2**

Among polyolefin  
producers in Europe

**EUR 566**million

net profit

**121**

Priority patents filed  
in 2024

**5**

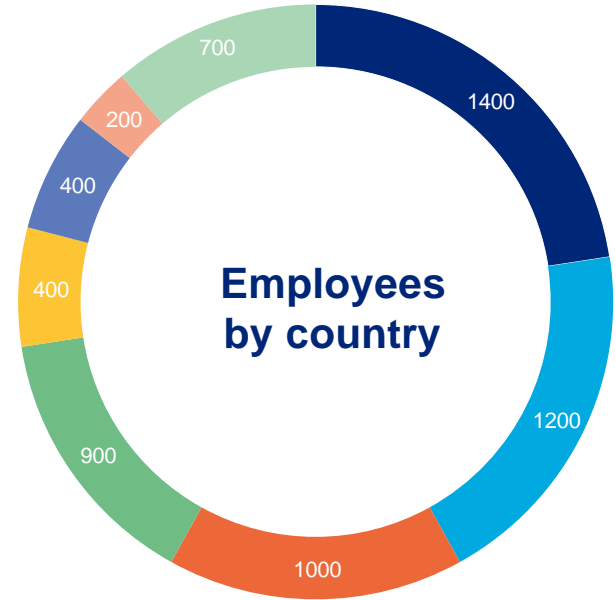
Polyolefin recycling  
operations in Europe

Our people make it happen

## We are run by a skilled and diverse workforce

~ **6,200** employees

**120** countries



- Austria
- Belgium
- Sweden
- Finland
- NA&SA
- Germany
- Italy
- Other



What defines us

# Unified by a common set of values



## Considering the impact of everything we do.

We show respect, speak up and act responsibly towards each other, our customers and the environment.

Re-inventing essentials for sustainable living



## Defining tomorrow by welcoming new perspectives today.

We learn by being inclusive, asking questions, sharing our knowledge and having the courage to try new things.

Re-inventing essentials for sustainable living



## Overcoming obstacles and finding solutions to deliver high performance.

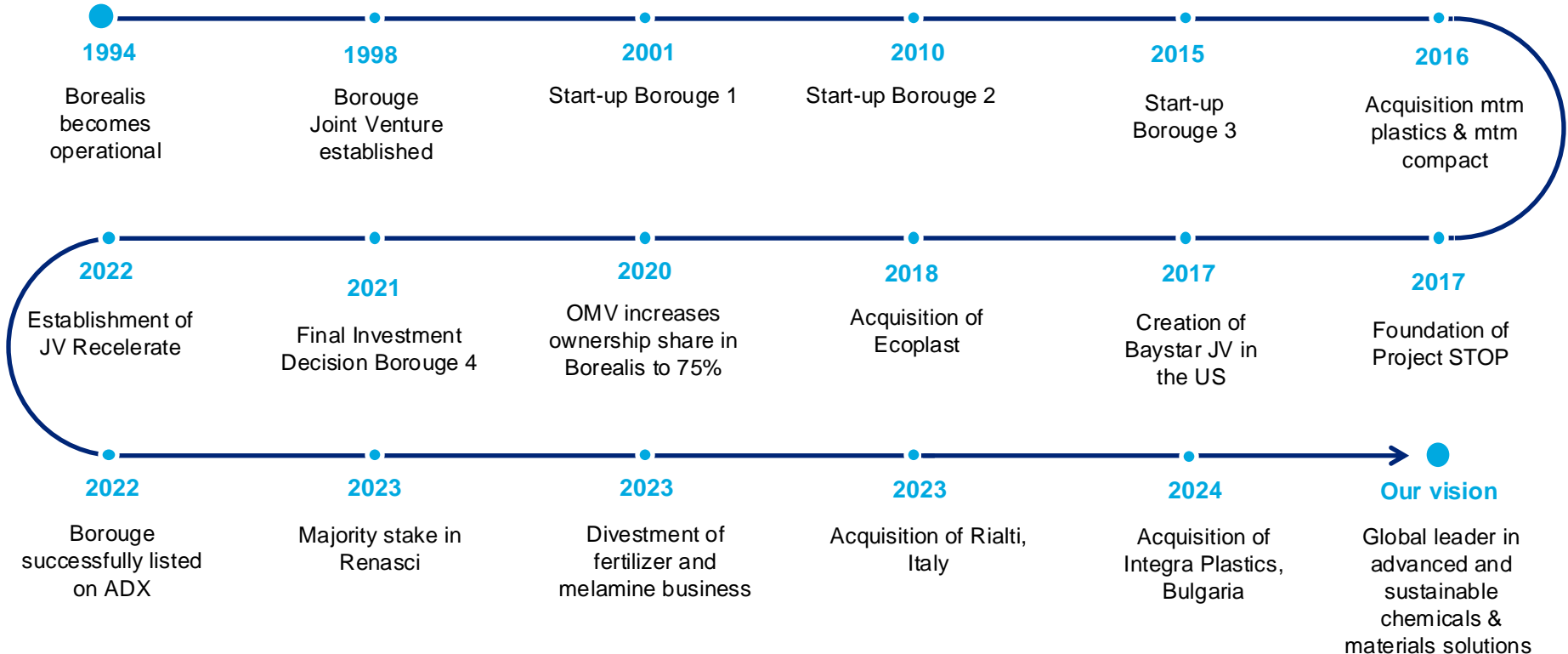
We take ownership, trusting and empowering each other to make bold decisions to deliver safely and at speed.

Re-inventing essentials for sustainable living

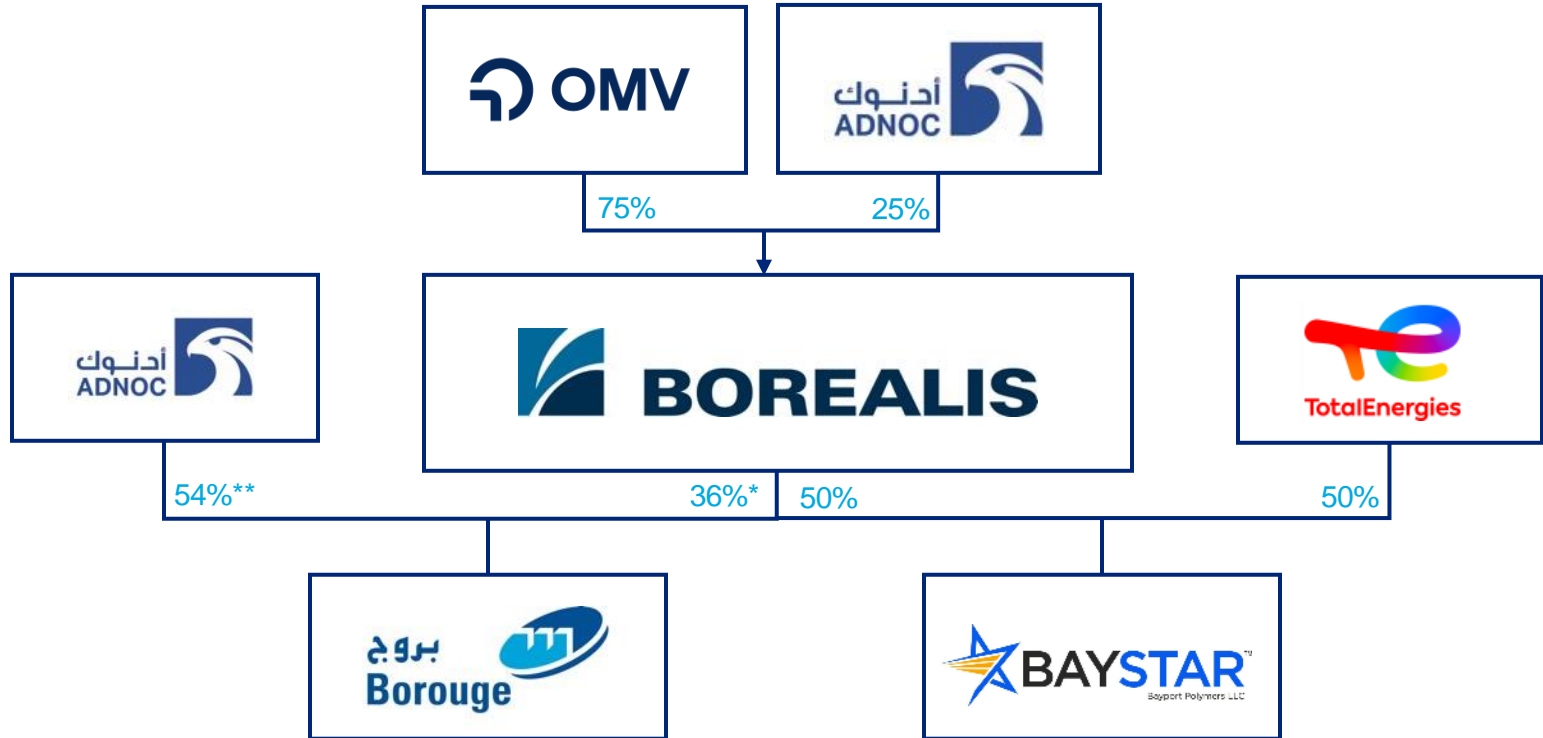


From inception to today

# We can make the difference thanks to our heritage



# We have an alliance of strong partners at our side\*



## Our Executive Board

# A wealth of experience, leading the way



**Stefan Doboczky**  
Chief Executive  
Officer

Over 30 years experience in the chemical industry. Appointed Borealis CEO in July 2024.



**Daniel Turnheim**  
Chief Financial  
Officer

Joined OMV Group in 2002. Appointed as Borealis CFO in June 2023.



**Craig Arnold**  
EVP Commercial

Long-term experience in the chemical and petrochemical industry. Appointed as Executive Vice President as of February 2024.



**Wolfram Krenn**  
EVP Operations

Over 20 years at OMV. Appointed as Executive Vice President in July 2021.



**Philippe Roodhooft**  
EVP Joint Ventures

Over 30 years at Borealis. Appointed as Executive Vice President in 2017.

[CLICK HERE TO LEARN MORE](#)



# Where to find us



## Borealis Locations

### Head Office

Borealis AG  
Trabrennstr. 6-8  
A-1020 Vienna, Austria  
Tel. +43 1 22 400 300  
Fax +43 1 22 400 333  
www.borealisgroup.com  
info@borealisgroup.com

## Customer Service Centers

Austria, Belgium, Finland,  
Türkiye, United States

## Production Plants

Austria, Belgium, Brazil,  
Finland, Germany, Italy, South  
Korea, Sweden, The  
Netherlands, United States

## Recycling Plants

Austria, Belgium, Bulgaria,  
Germany, Italy

## Sales Offices/Representative Office

Argentina, Brazil, Chile, China,  
Colombia, Croatia, Czechia, France,  
Mexico, Morocco, Poland, Romania,  
Slovakia, South Africa, Spain, Türkiye,  
UAE, UK

## Innovation Centers

Austria, Finland, Sweden

## Borouge Locations

### Head Offices

UAE, Singapore

## Innovation/Application Center

UAE/China

## Production Plants

UAE, China

## Sales Offices/Representative Offices

China, Egypt, India, Indonesia,  
Japan, Singapore, Thailand,  
UAE, Vietnam

## Logistics Hubs

China, Malaysia, Singapore,  
UAE

The purpose of this visualization is of representational nature only. Though it was prepared with the greatest possible attention to detail, simplified illustrations may have been applied.

## Financial Highlights

# The group's performance puts us in a good position for continued growth

Total Sales and Other Income (EUR million)

2020	2021	2022	2023	2024
6,937	10,153	12,225	8,043	7,951

	2020	2021	2022	2023*	2024
Net Profit (EUR million)	589	1,396	2,111	168	566
Reduction/(increase) in net interest-bearing debt (EUR million)	(264)	1,611	292	82	(1098)
Gearing (%)	29	3	-1	-2	11
ROCE (%)	8	19	19	2	6

# Providing solutions to our customers in various industries

## Polyolefins



**Consumer Products**



**Infrastructure**



**Energy**



**Mobility**



**Healthcare**



**Solutions for Polymers**

## Base Chemicals



**Feedstock**



**Olefins & Co-Products**



**Phenole & Acetone**



**Power, Natural Gas & Utilities**



**Circular Base Chemicals (Borvida™)**

## Our Strategy

# Creating Value for Our Customers

### Our Purpose

Re-inventing Essentials for Sustainable Living

### Our Non-Negotiables

Safety - Compliance - Sustainability



### Our Values

We care

We're curious

We progress



Lead self

Grow people

Drive change

Deliver impact

### Our Leadership Competencies

**Thank you!**

**Let's collaborate!**

The ideas documented in this presentation are property of Borealis AG unless otherwise stated. The content and layout of this presentation is protected by copyright laws. Unauthorized use or reproduction, as well transmission to third parties, in whole or in part, is not permitted unless explicitly authorized.